

UNISEM Code of Ethics

Introduction

Our company will grow the Top company in the world by enhancing company value through fair and transparent management and establishing sound corporate culture.

UNISEM promises to actively practice all the ethical regulation all members in our company have to comply as a good criterion of valuation

Chapter 1. Basic behavior ethics

Article. 1 We perform duties sincerely and honestly and do our best to be a model of ethical citizen.

Article. 2 We understand all rules and regulations about our company, comply them and be honest when you perform or report your task.

Article 3. Don't anything that causes reputational damage of our company, spreading false reports or making distrustful tendencies.

Article 4. Be polite and graceful when you do business activities locally/internationally and do not show ostentation or affectation

Article 5. Draw a distinct line between your public and private matters and do not something that is contrary to company's interest.

Article 6. When performing work, you shouldn't use company's assets for your personal reason.

Chapter 2. Nation and Society's Ethics

Article 1. Fulfill our social duty to make better society.

Article 2. Create jobs and provide the best products and services.

Article 3. Contribute to society of state with making profit through healthy and fair management.

Article 4. Have a goal that contributes to community development by donating company's profit

Article 5. With eco-friendly management, we preserve the environment and hand livable living foundation over to our posterity.

Article 6. Make environmentpreservation activities(Saving things, Recycling, Waste sorting) a part of our life.

Article 7. Contribute to global environment preservation by producing all types of equipment suitable for environment standards of domestic and foreign countries.

Chapter 3. Ethics of customers and suppliers

Article 1. Don't serve or provide inadequate money & valuables and banquet. Compete with legal and fair method.

Article 2. Acquire work information by fair means.

Article 3. Do not serve or provide inadequate remuneration, compensation or entertainment if it is related to work.

Article 4. Do our best to meet the customer's satisfaction and get mutual development with suppliers.

Article 5. For our customer's satisfaction, do our best to meet product's quality, production cost and deadline and quickly resolve problems about customer's inconvenience.

Article 6. Supplier needs to apply proper standards for technical skills, quality, credibility, service and cost and select them.

Chapter 4. Fair competition and trade ethics

Article 1. All trades are realized with guarantee of equal opportunity and we pursue common development by transparent and fair trade.

Article 2. Respect market economy's order and pursue competition in good faith.

Article 3. Try to make clean trade tendency and maintain fair trading order.

Article 4. Client suitable for standard of supplier should not be excluded from competition.

Article 5. Respect foreign company's culture and custom and comply its regulations.

Article 6. Understand the rules about work performance in domestic/foreign countries and comply them.

Article 7. Respect other culture and custom and be polite and graceful as a citizen of the world.

Chapter 5. Ethics of Human respect and safety

Article 1. All employees have to be respected by the dignity of man and legislation.

Article 2. All employees are provided with equal opportunity irrespective of gender, religion, region, academic ability, nationality, race, age and disability.

Article 3. Treat employee's ability and performance fairly.

Article 4. Try our best to maintain safe and clean work environment.

Article 5. Make pleasant work environment with practicing arrangement.

Article 6. Try our best to prevent industrial accident.

Article 7. Make safety management according to safety regulations and standards a part of our life.